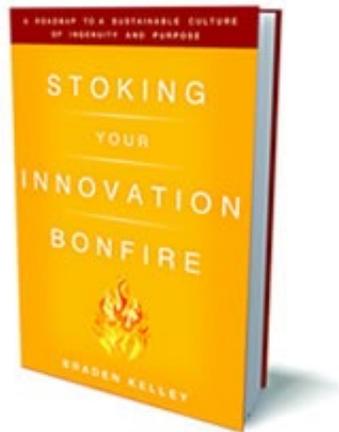
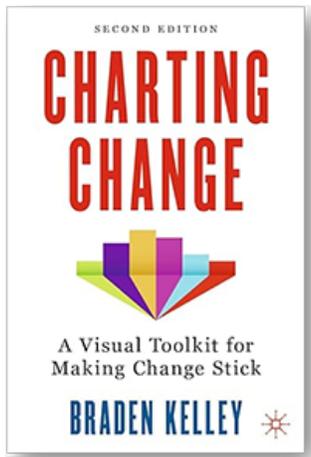


Volume 23 – 50 Change and Innovation Quote Posters

I've scoured the globe, and my own brain, to create and share these 50 change and innovation quote posters with you for use in your presentations or workshops.

All of the images have been sourced from AI, Pixabay or Unsplash free images so I can share them with you.

Keep innovating and transforming to change our world!



Please support this effort by grabbing one or both

innovation-speaker.com

A man in a light blue shirt is working in a greenhouse. He is looking down at a small green plant growing out of a mound of soil on a table. The table is cluttered with papers, a trowel, and some red string. In the background, there are large windows and various plants. The scene is lit with warm, golden light, suggesting sunrise or sunset.

“An overwhelmed mind cannot plant a seed. To innovate, you must first clear the mental weeds of bureaucracy and complexity to make room for the new to take root.”

Braden Kelley



“Measurement is never neutral. It shapes behavior, reinforces values, and ultimately determines whether innovation survives or suffocates.”

Braden Kelley

**“Trust is the invisible infrastructure of innovation.
You can’t see it on a balance sheet, but you can
see its absence in every stalled initiative.”**

Braden Kelley

FAILED

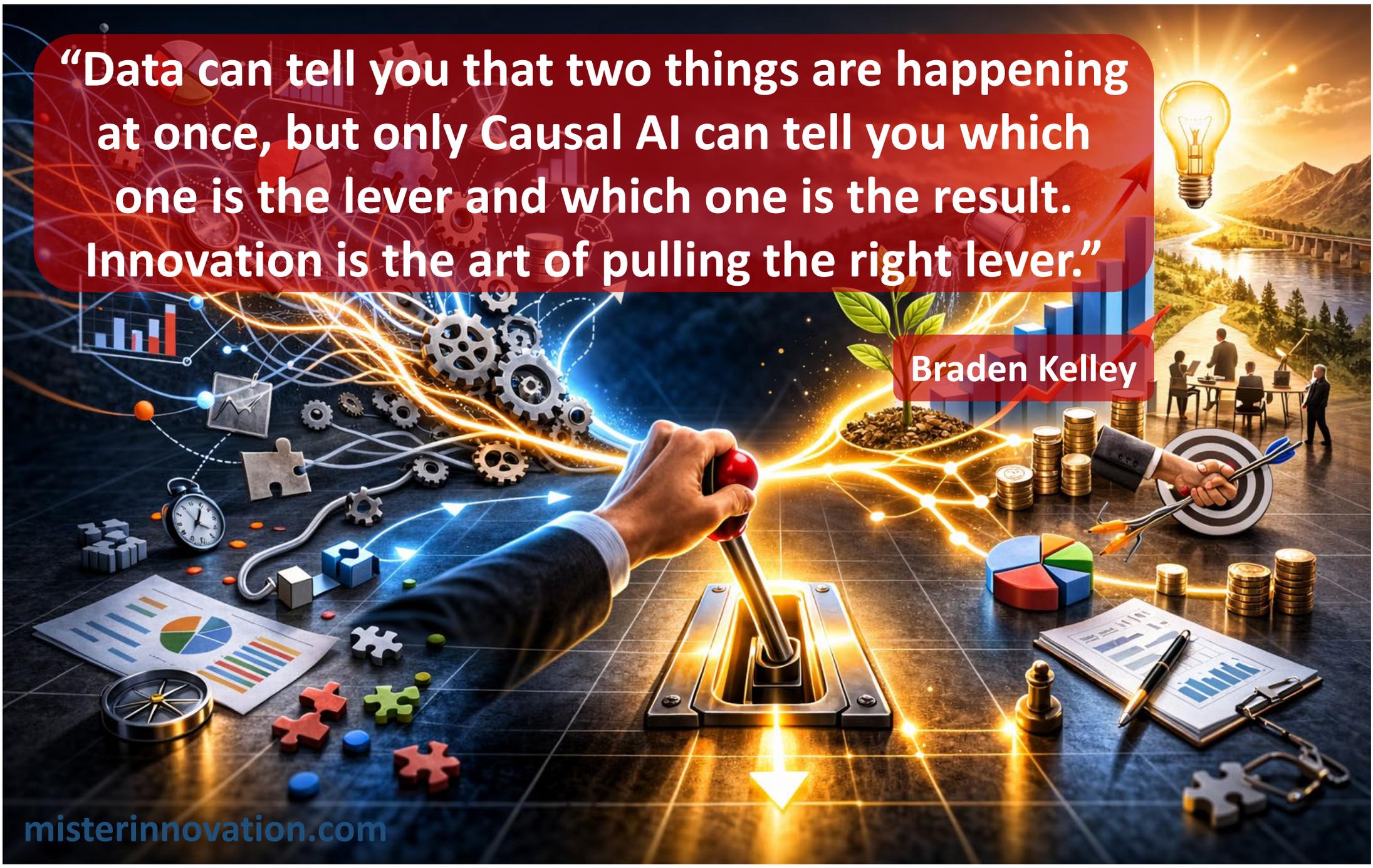
“Trust is not granted by authority; it is extended by experience. Institutions earn it in drops and lose it in buckets.”

Braden Kelley



“Data can tell you that two things are happening at once, but only Causal AI can tell you which one is the lever and which one is the result. Innovation is the art of pulling the right lever.”

Braden Kelley



A composite image representing the future of AI. In the foreground, a hand in a suit sleeve points at a glowing, digital brain. The background features a cityscape at sunset with a rocket launch, wind turbines, and a group of people in a park-like setting. The scene is overlaid with a complex network of glowing blue and orange lines, suggesting data flow and connectivity. Several digital screens and a robotic arm are visible on the left side.

“Causal AI doesn’t just predict the future
— it teaches us how to change it.”

Braden Kelley

“Futures Literacy is the skill of using the future to diversify the present. It turns uncertainty from a threat into a resource.”

Braden Kelley



A group of hikers with backpacks stands on a rocky trail, looking out over a vast landscape. In the distance, a city skyline is visible under a dramatic sunset sky with a bright sun and scattered clouds. The hikers are in the foreground, and the city is in the background, creating a sense of distance and aspiration.

**“Clarity of destination gets
mistaken for proximity to arrival.”**

Dustin (@r0ck3t23)

“The leader’s job is not to be the smartest person in the room about the future; it’s to make sure the room is capable of seeing the future together.”

Braden Kelley





“Middle management shouldn’t be a filter that blocks the future; it should be the lens that brings it into focus for the rest of the team.”

Braden Kelley

A futuristic cityscape at sunset. In the foreground, four workers in orange safety vests and hard hats are looking out over the city. One is taking a photo, another is pointing, and two are at a desk with laptops. A drone is flying in the sky, and a rocket is launching. The city is illuminated with golden light, and there are glowing orange lines in the air. A pickup truck is parked on a hillside. The sky is filled with clouds and a bright sun setting over the city.

“The edges of the organization are where the future first becomes visible. If your front line isn’t looking, you are flying blind.”

Braden Kelley

“Resistance to change is often just a lack of literacy. When people can see the ‘Why’ of the future, they stop fearing the ‘How’ of the present.”

Braden Kelley



A futuristic office scene with people interacting with holographic data on the floor and walls. The scene is filled with people in business attire, some wearing head-mounted displays, interacting with various data visualizations like charts, graphs, and maps projected onto the floor and walls. The lighting is blue and white, creating a high-tech atmosphere.

“The most successful organizations of the future will be those that have taught every single employee how to look for it.”

Braden Kelley

“Leadership in complexity is not about being the smartest person in the room; it’s about ensuring the room is smart enough to solve the problem.”

Braden Kelley



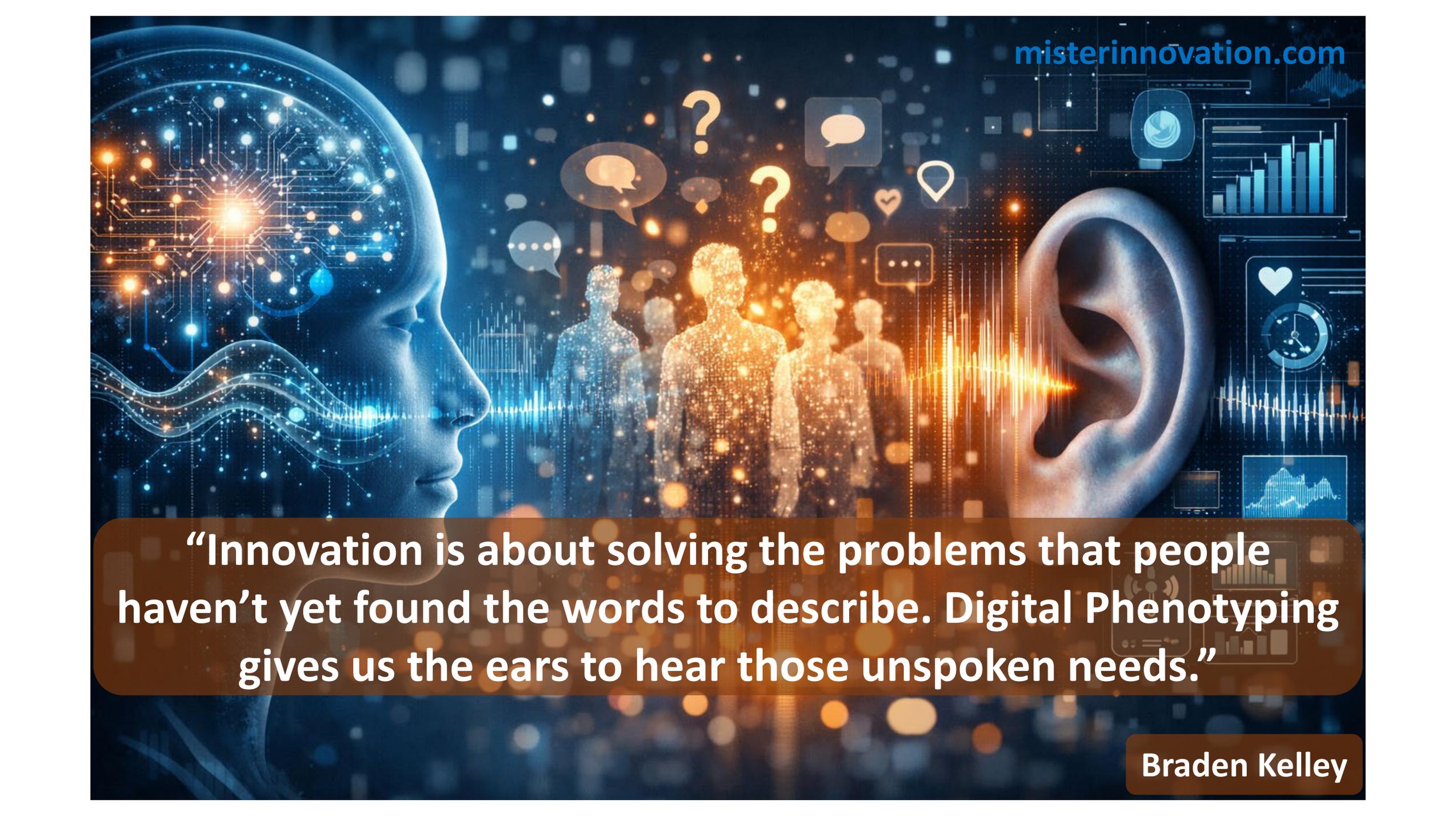


“We cannot expect our organizations to be agile if our people are brittle.”

Braden Kelley

“The most effective way to prepare for an unpredictable future is to build a leadership team that is as diverse and interconnected as the challenges they will face.”

Braden Kelley



“Innovation is about solving the problems that people haven’t yet found the words to describe. Digital Phenotyping gives us the ears to hear those unspoken needs.”

Braden Kelley

“Data is just a signal; insight is the story. In digital phenotyping, we are learning to read the stories written in the rhythm of our daily digital interactions.”

Braden Kelley



“Trust is the only currency that matters in the future of innovation. Once you spend it on surveillance, you can never buy it back.”

Braden Kelley



misterinnovation.com

A futuristic landscape with a lighthouse on the left, a glowing path leading to a futuristic city on the right, and a quote in the center. The lighthouse is a tall, blue, diamond-shaped tower with a glowing light at the top. The path is a glowing yellow line that leads from the lighthouse to a futuristic city on the right. The city is built on a cliffside and features various futuristic buildings, including a large, glowing blue structure. Several people are standing on the path and interacting with the city. The sky is a mix of orange and blue, suggesting a sunset or sunrise. The overall scene is a blend of nature and technology.

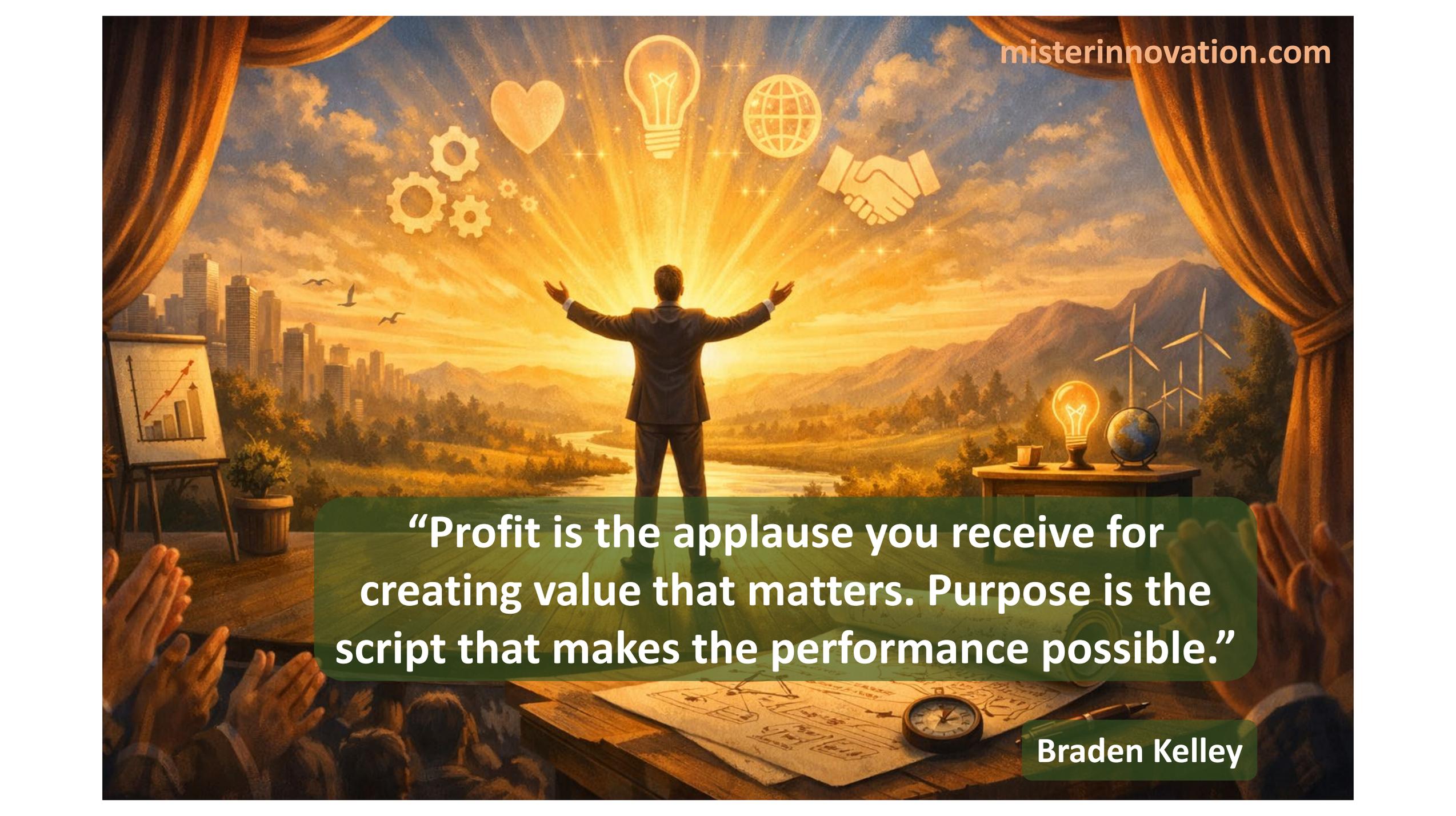
“Change happens at the speed of trust. If you want to innovate at the edge of human behavior, you must first build a foundation of absolute integrity.”

Braden Kelley

**“Innovation without purpose is merely expensive noise;
purpose without innovation is a stagnant dream.”**

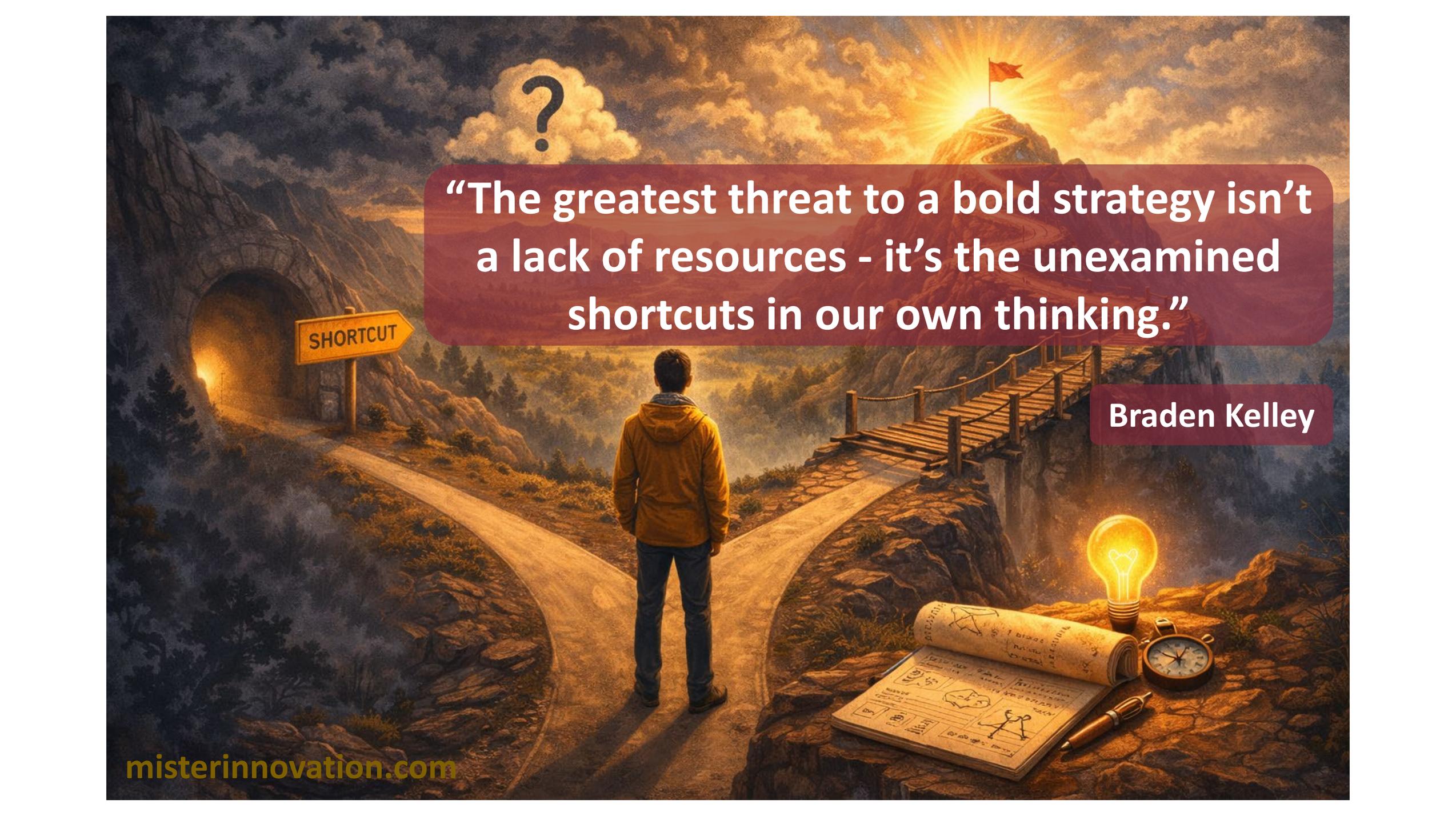
Braden Kelley





“Profit is the applause you receive for creating value that matters. Purpose is the script that makes the performance possible.”

Braden Kelley



?

“The greatest threat to a bold strategy isn’t a lack of resources - it’s the unexamined shortcuts in our own thinking.”

Braden Kelley

“The future belongs to the organizations that are the same on the inside as they are on the outside. Authentic innovation requires an authentic culture.”

Braden Kelley



“Innovation is no longer a department —
it is a survival reflex built on human trust.”

Braden Kelley



“We are moving from an era of designing objects to an era of designing behaviors.”

Braden Kelley





“Innovation is a human endeavor. If we lose our values in the pursuit of velocity, we haven’t innovated - we’ve simply accelerated a mistake.”

Braden Kelley

“In the pursuit of the ‘Next Big Thing’, we often overlook the most fragile component of the innovation engine: the human mind.”

Braden Kelley





“In the rush to execute, we often mistake movement for progress.”

Braden Kelley

misterinnovation.com

THE INNOVATION PEAK

STRENGTH ?

DISAPPOINTING RESULT

FAILURE

TRY AGAIN

LEARN FROM THIS

INNOVATION

BUILD TEST

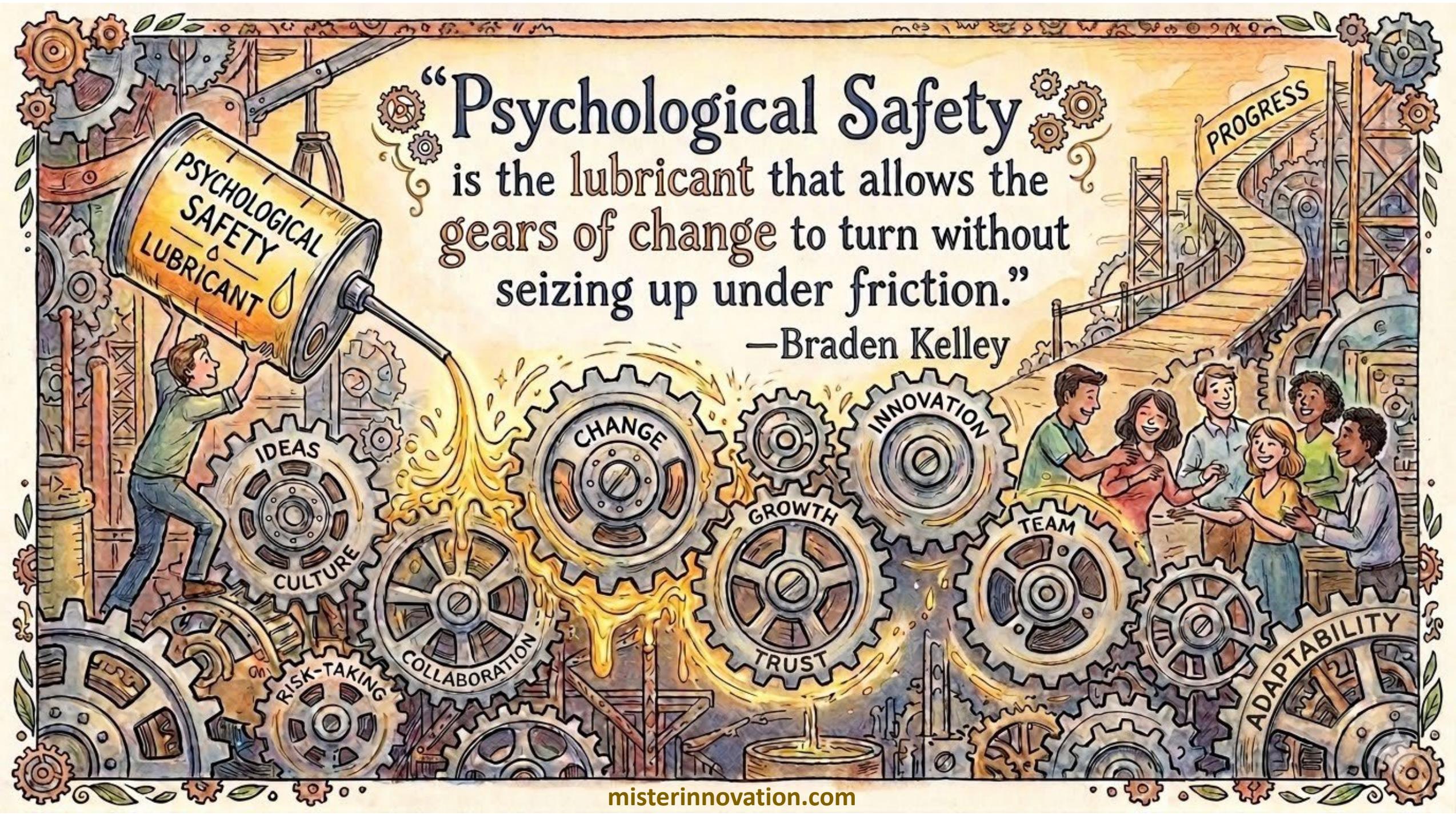
INNOVATION IS THE ART OF STAYING IN THE GAME

COGNITIVE RESILIENCE IS ABOUT BUILDING THE STRENGTH TO STAY CURIOUS EVEN WHEN THE RESULTS ARE DISAPPOINTING.



Braden Kelley



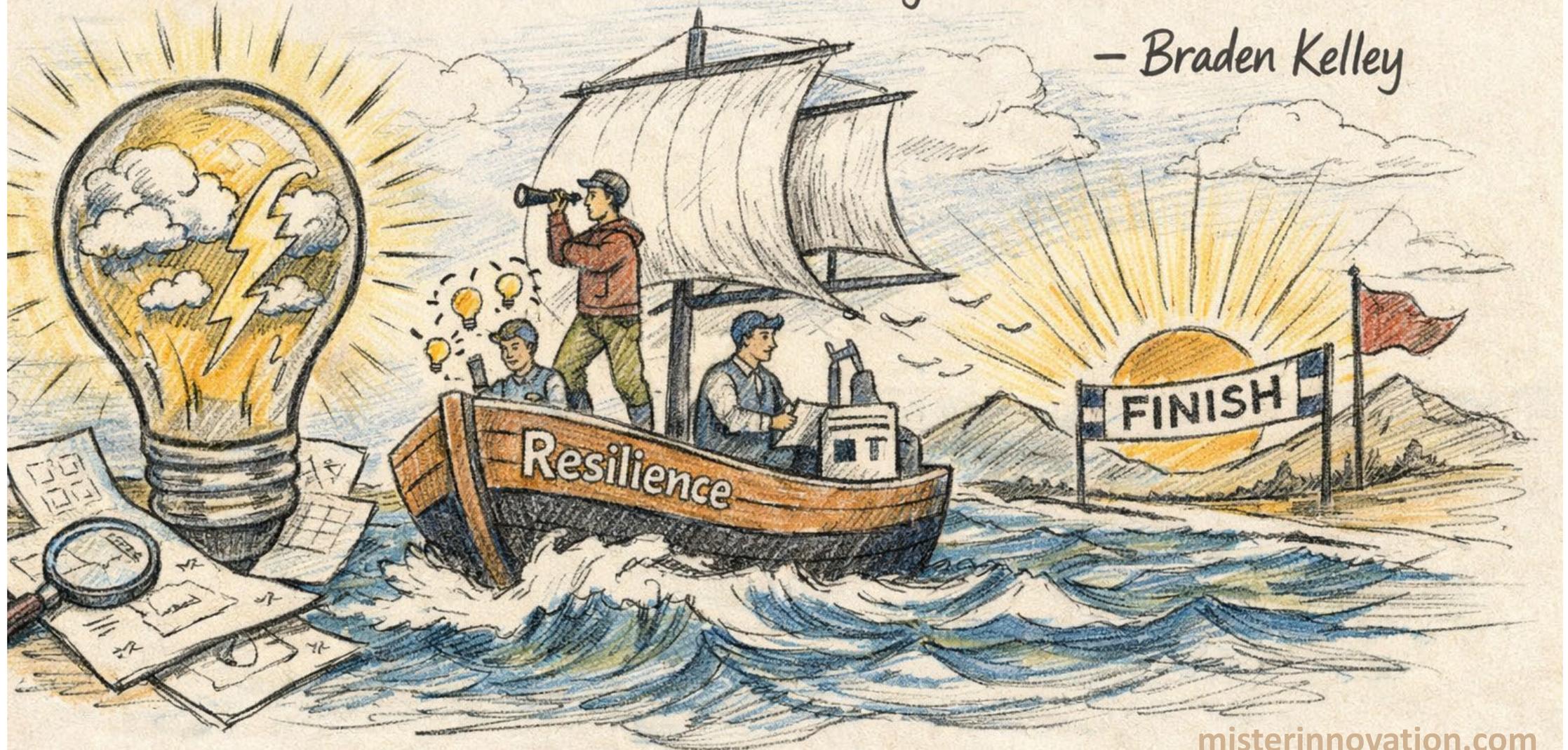


“Psychological Safety
is the lubricant that allows the
gears of change to turn without
seizing up under friction.”

—Braden Kelley

“Innovation isn't about the hours you put in; it's about the insight you bring out.
Resilience is the vessel that carries those insights to the finish line.”

– Braden Kelley



FRESH MINDS SOLVE BIGGER PROBLEMS.

— Braden Kelley



CHANGE GOES WHERE MONEY FLOWS

Jenny Keisu



“The most successful 21st-century organizations embrace *design thinking* and *data science* as two sides of the same *innovation coin*”
— Braden Kelley ★

DESIGN THINKING

EMPATHIZE
DEFINE
IDEATE
PROTOTYPE
TEST

HUMAN-CENTERED

INNOVATION COIN

INSIGHTS
ANALYSIS
OPPORTUNITIES

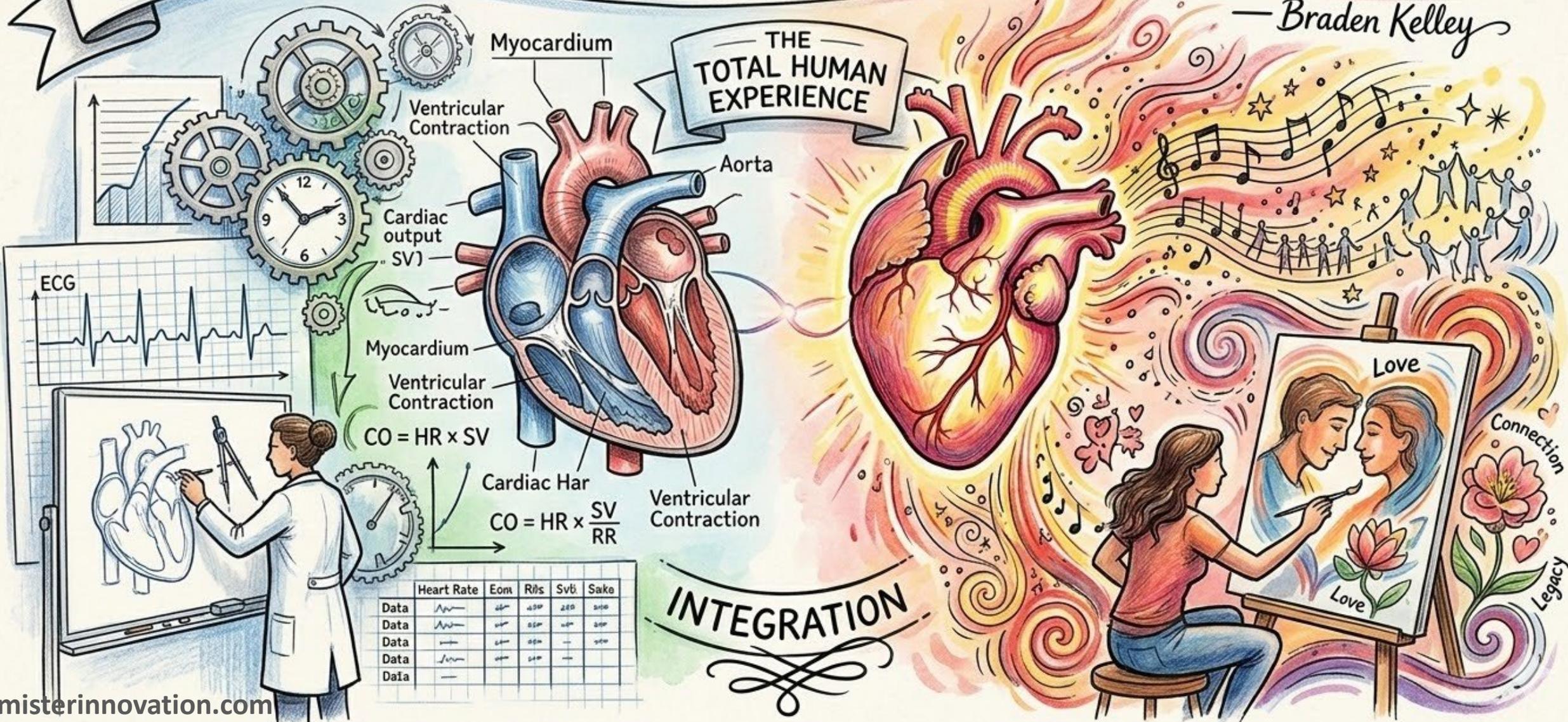
DATA SCIENCE

DATA COLLECTION
ANALYSIS
INSIGHTS
VISUALIZATION
PREDICTION

EVIDENCE-BASED

"If **SCIENCE** tells us how something works, **ART** tells us why it matters."

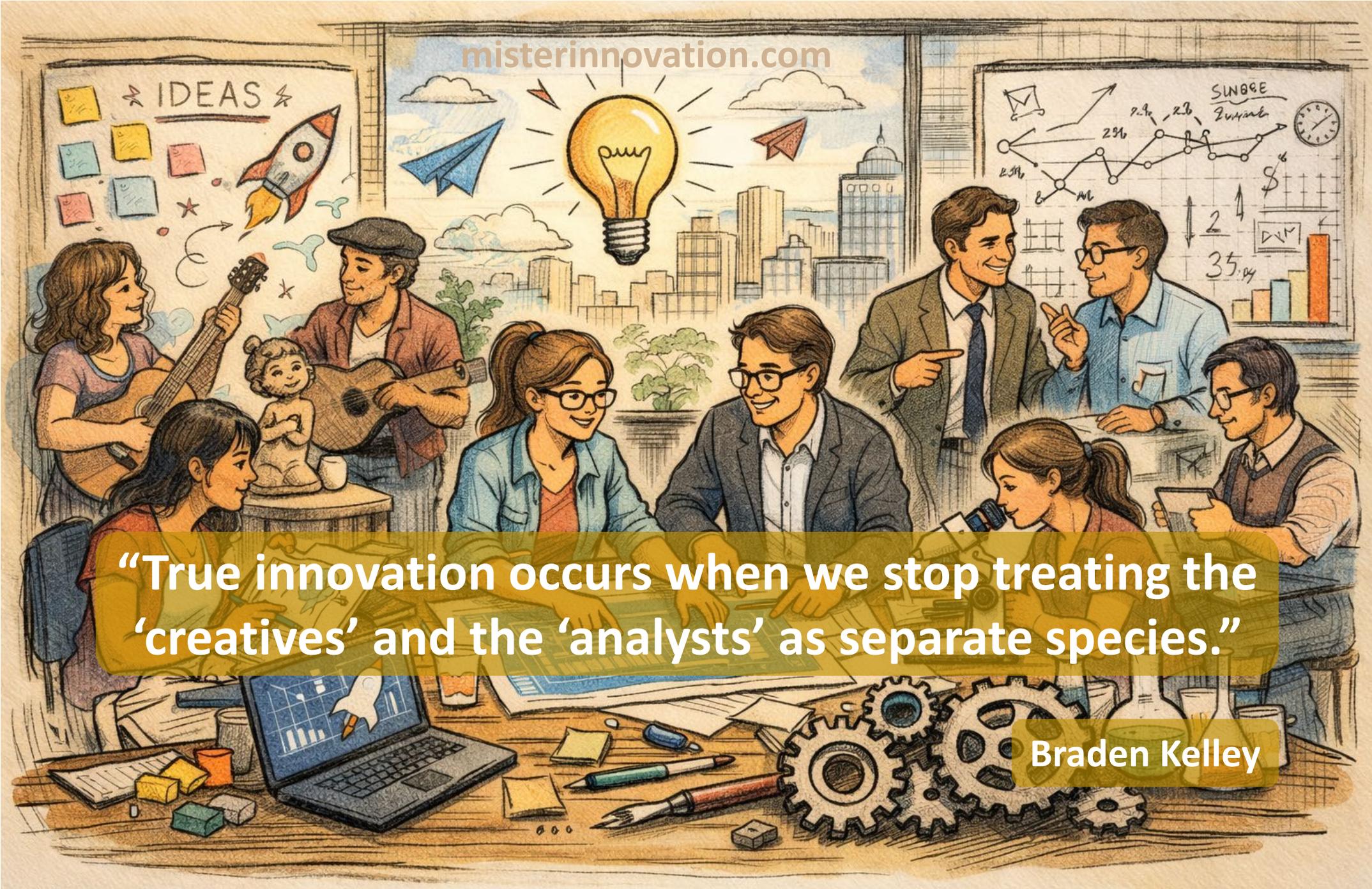
— Braden Kelley



	Heart Rate	Eom	R/s	Sv/s	Sake
Data		200	400	200	200
Data		40	40	40	40
Data		40	40	40	40
Data		40	40	40	40
Data		40	40	40	40

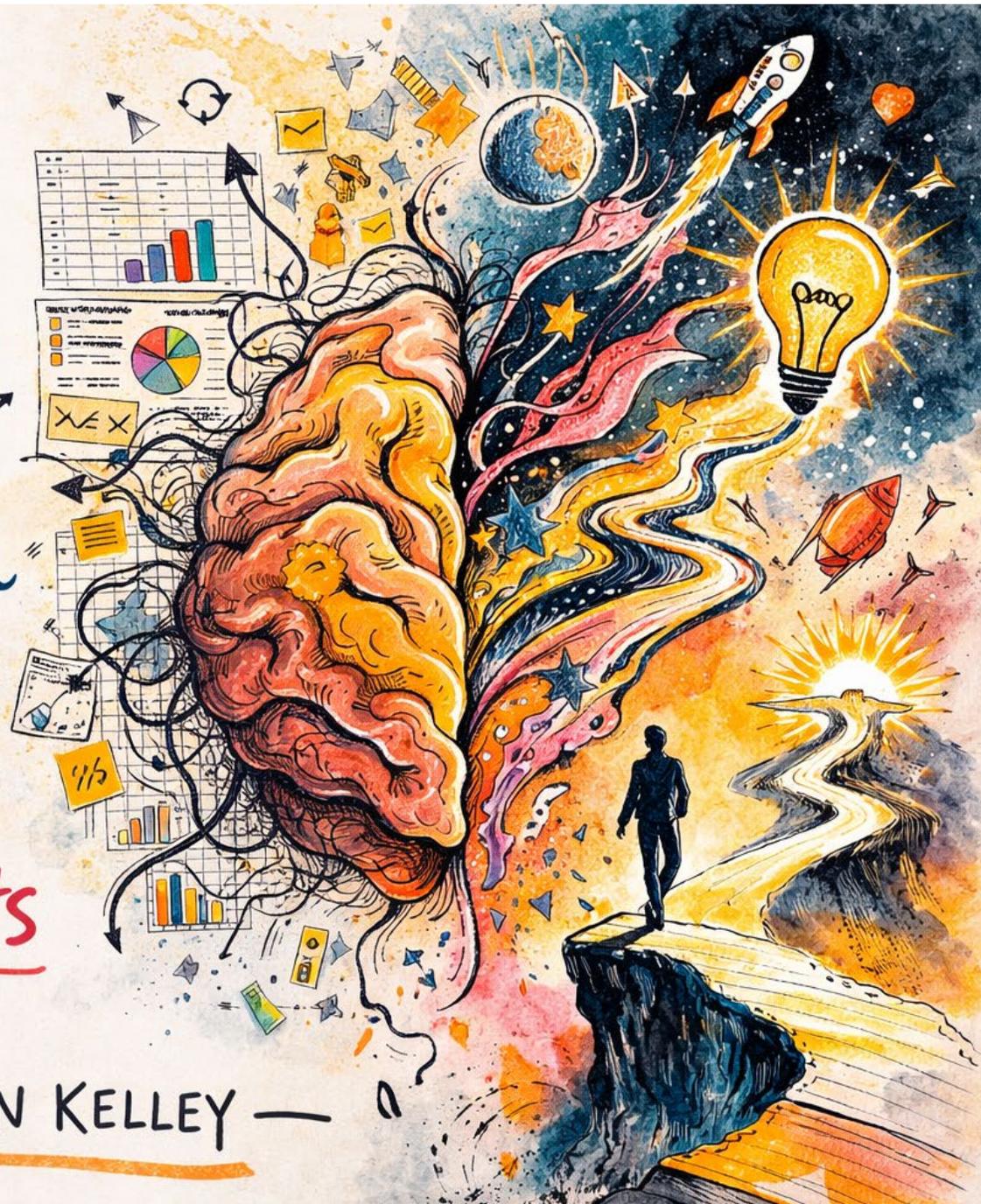
“True innovation occurs when we stop treating the ‘creatives’ and the ‘analysts’ as separate species.”

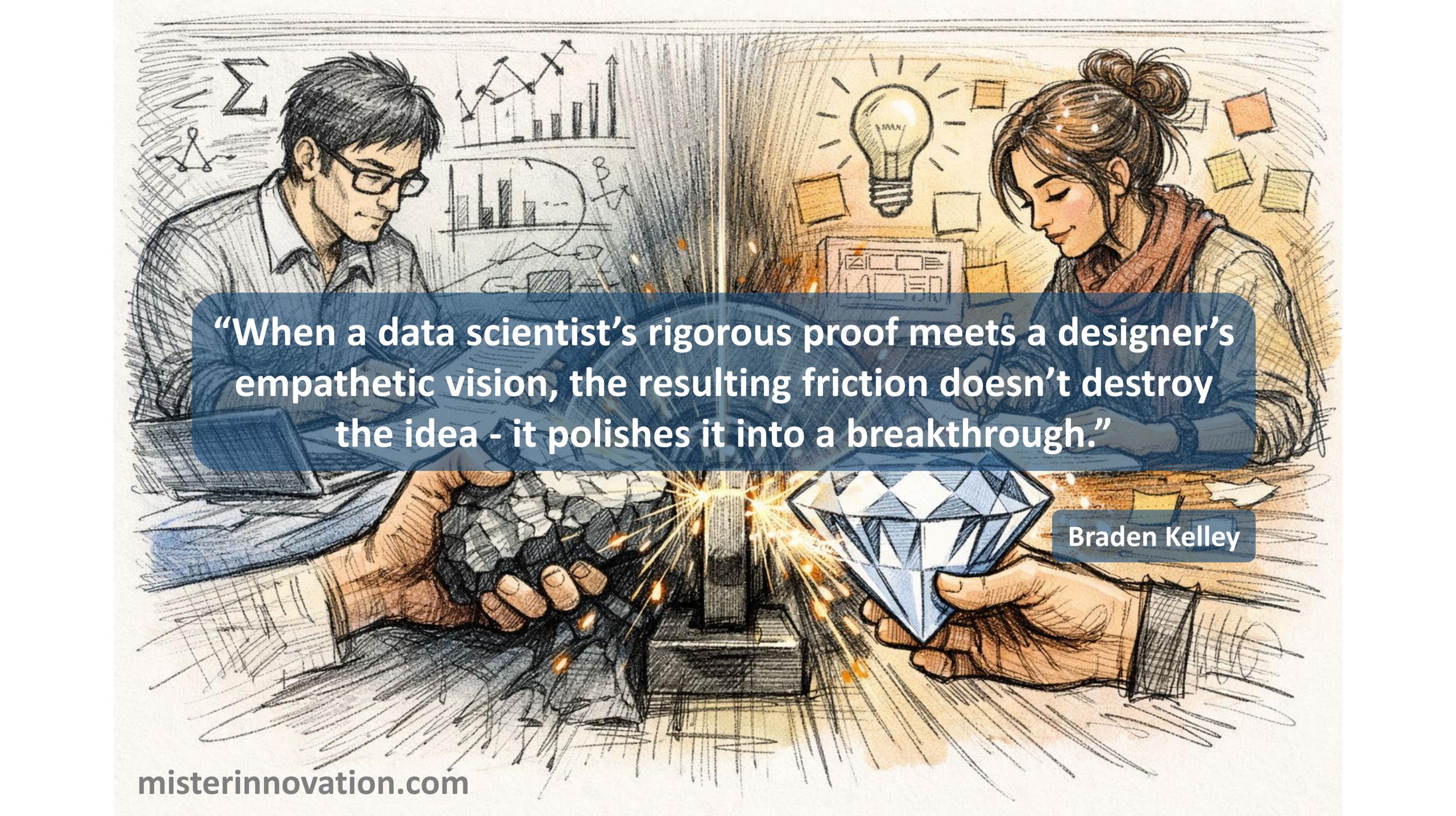
Braden Kelley



“**Intuition** is often just the brain processing patterns too complex for a **spreadsheet**; it provides the **creative leap of faith** required to **pioneer** entirely **new categories** before the **data even exists** to support them.”

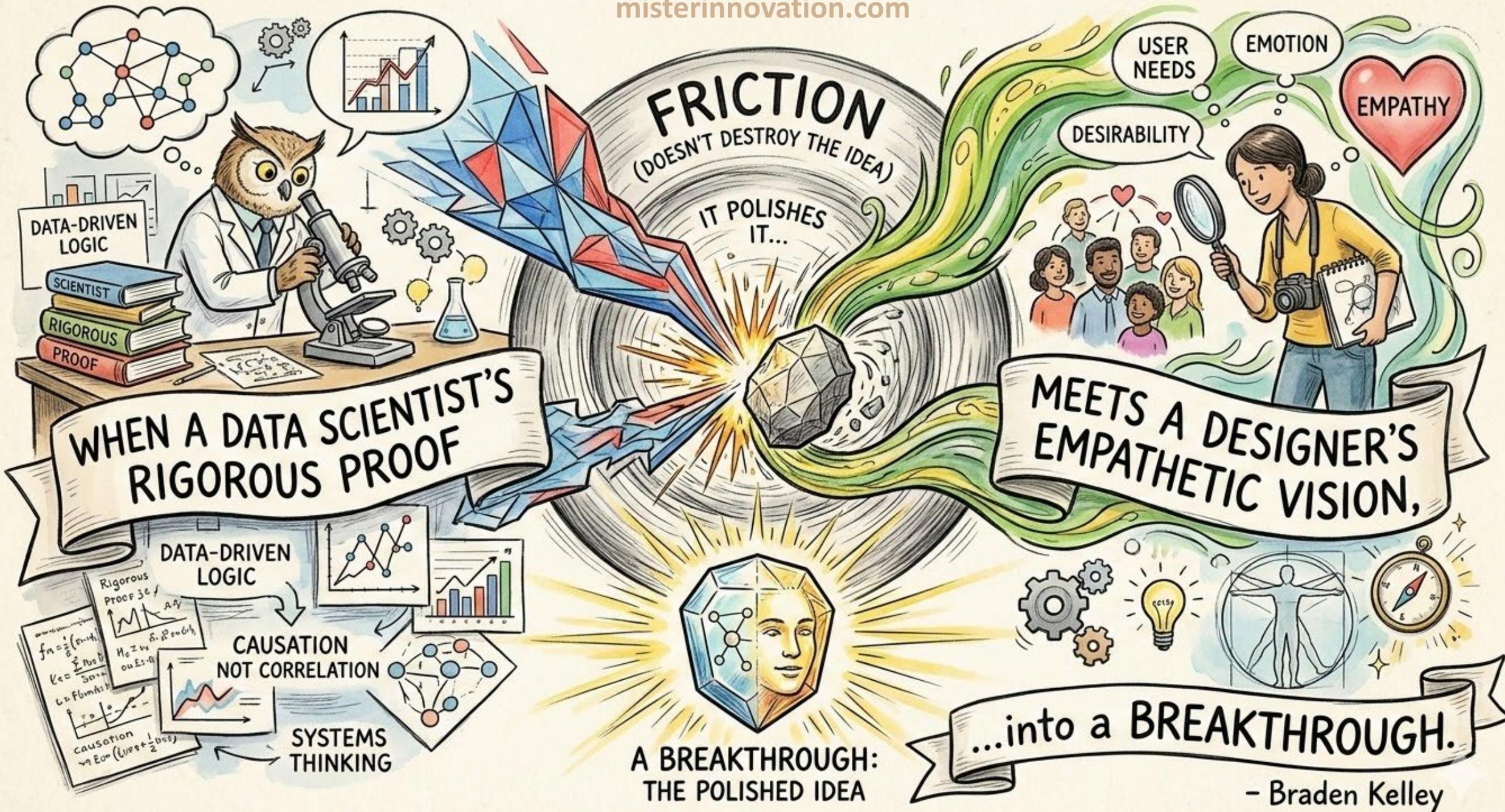
— **BRADEN KELLEY** —





“When a data scientist’s rigorous proof meets a designer’s empathetic vision, the resulting friction doesn’t destroy the idea - it polishes it into a breakthrough.”

Braden Kelley



FRICTION
(DOESN'T DESTROY THE IDEA)
IT POLISHES IT...

DATA-DRIVEN LOGIC

SCIENTIST
RIGOROUS
PROOF

WHEN A DATA SCIENTIST'S RIGOROUS PROOF

DATA-DRIVEN LOGIC

CAUSATION NOT CORRELATION

SYSTEMS THINKING

A BREAKTHROUGH:
THE POLISHED IDEA

USER NEEDS

EMOTION

DESIRABILITY

EMPATHY

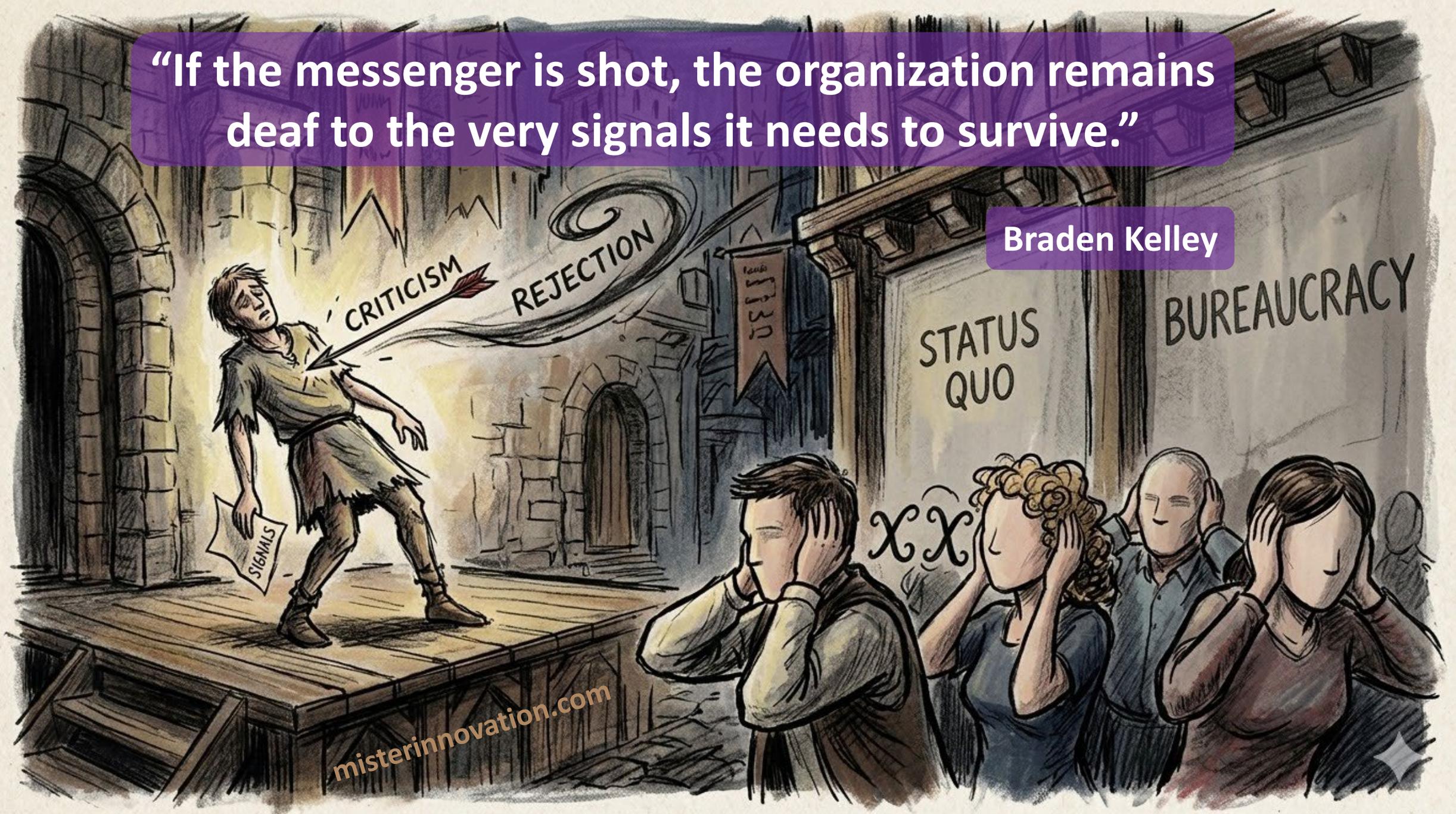
MEETS A DESIGNER'S EMPATHETIC VISION,

...into a **BREAKTHROUGH.**

- Braden Kelley

“If the messenger is shot, the organization remains deaf to the very signals it needs to survive.”

Braden Kelley

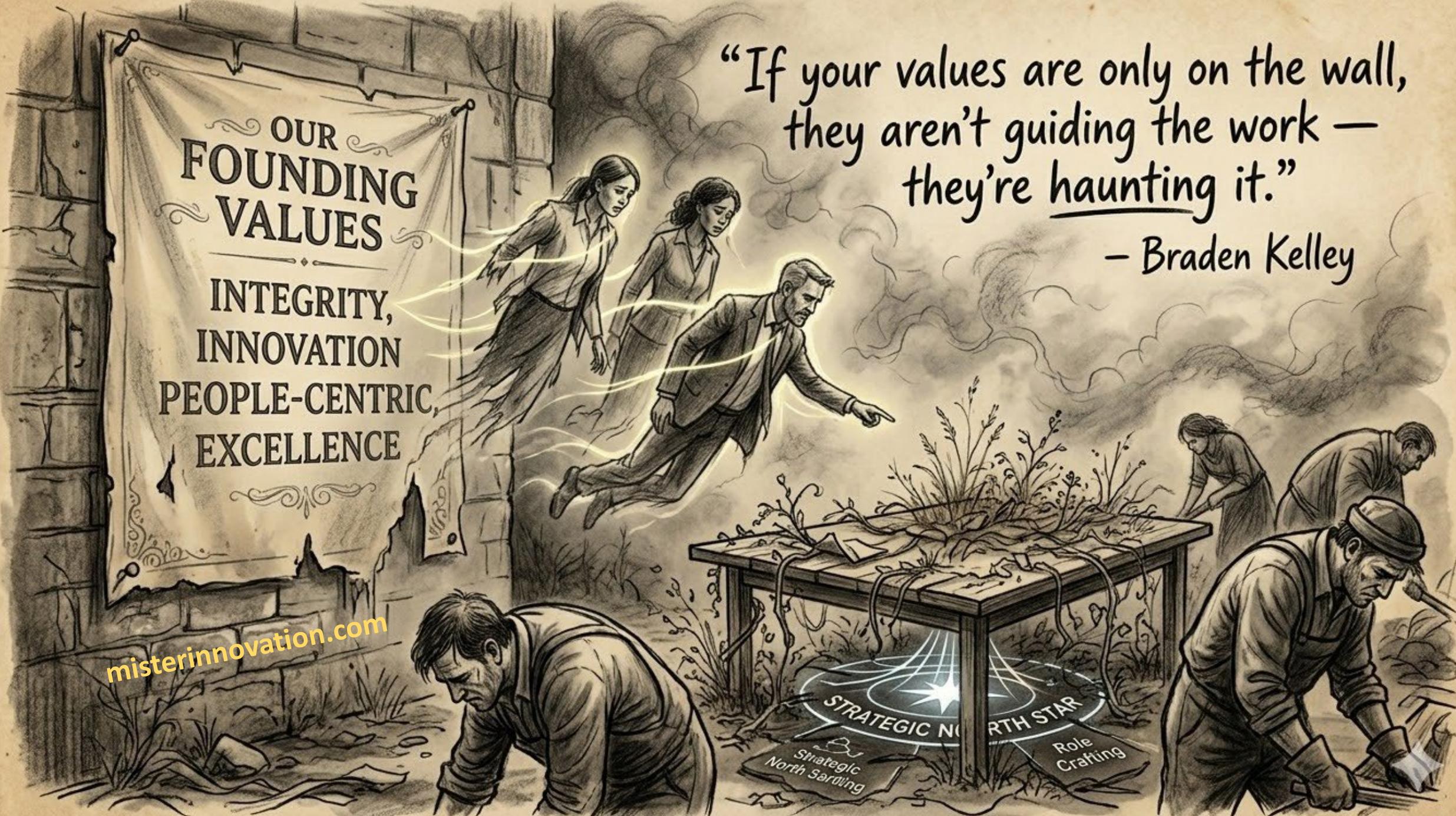


“If your values are only on the wall,
they aren't guiding the work —
they're haunting it.”

— Braden Kelley

OUR
FOUNDING
VALUES
—
INTEGRITY,
INNOVATION
PEOPLE-CENTRIC,
EXCELLENCE

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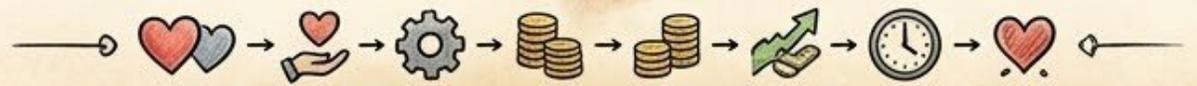
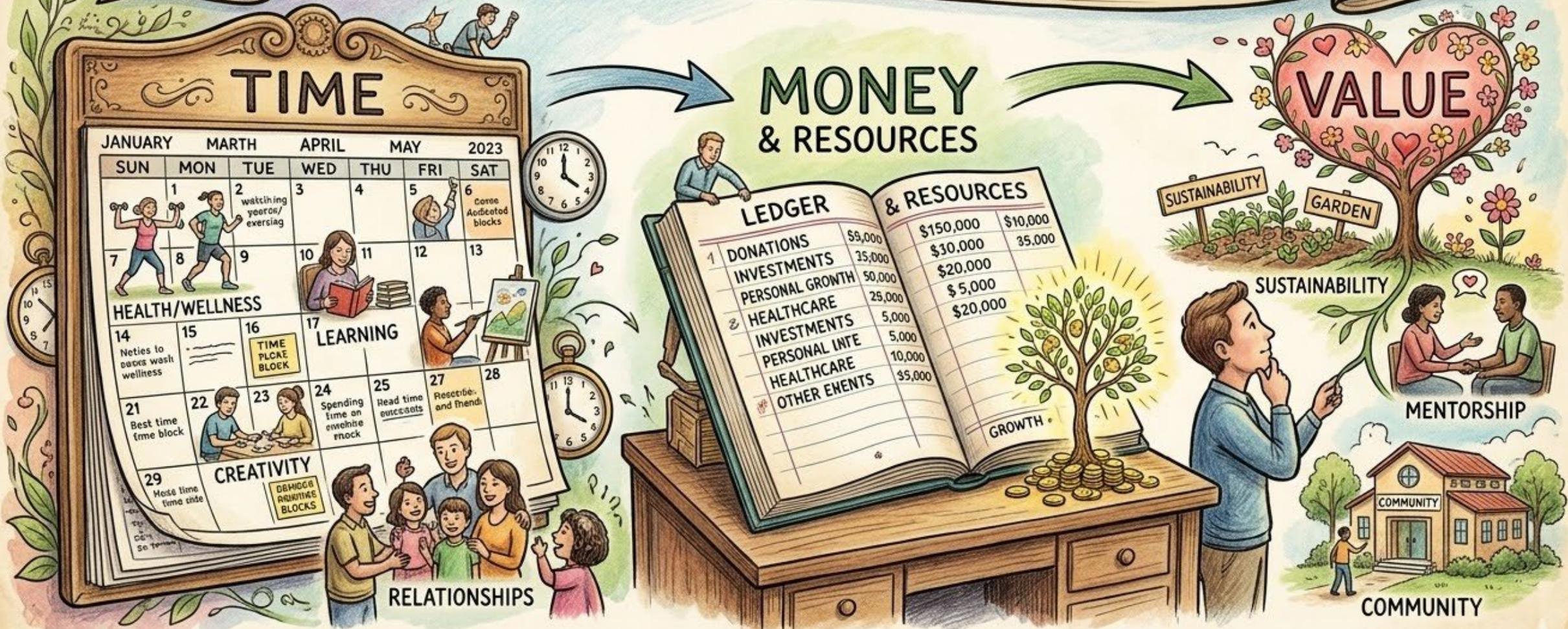


(SCIENCE + RIGOR) × (ART + EMPATHY) = SCALABLE INNOVATION



“A VALUE THAT ISN'T BUDGETED FOR — IN TIME OR MONEY — IS A LIE.
CHECK YOUR CALENDAR AND YOUR LEDGER TO SEE WHAT YOU ACTUALLY VALUE.”

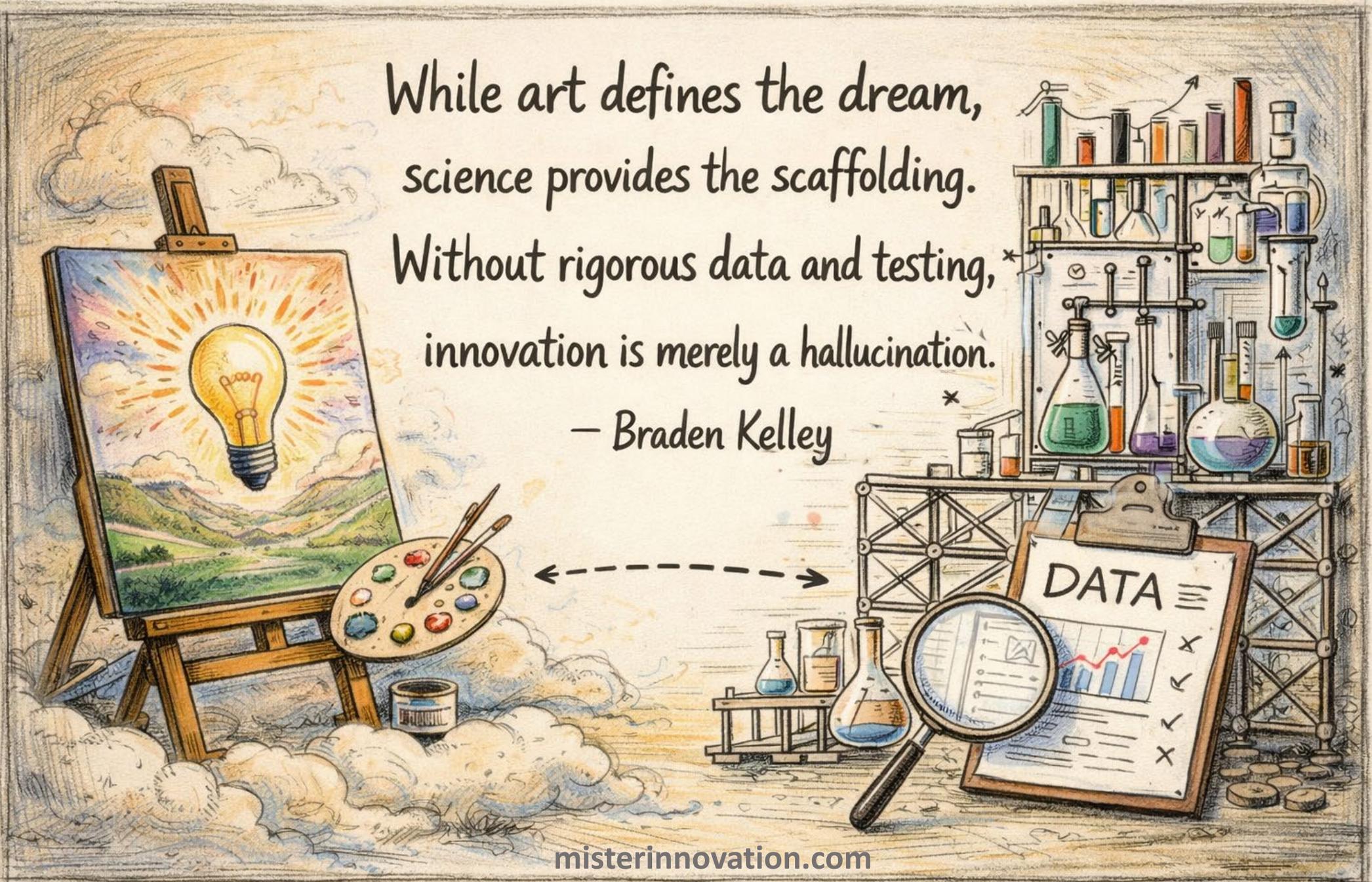
— BRADEN KELLEY



While art defines the dream,
science provides the scaffolding.
Without rigorous data and testing,

innovation is merely a hallucination.

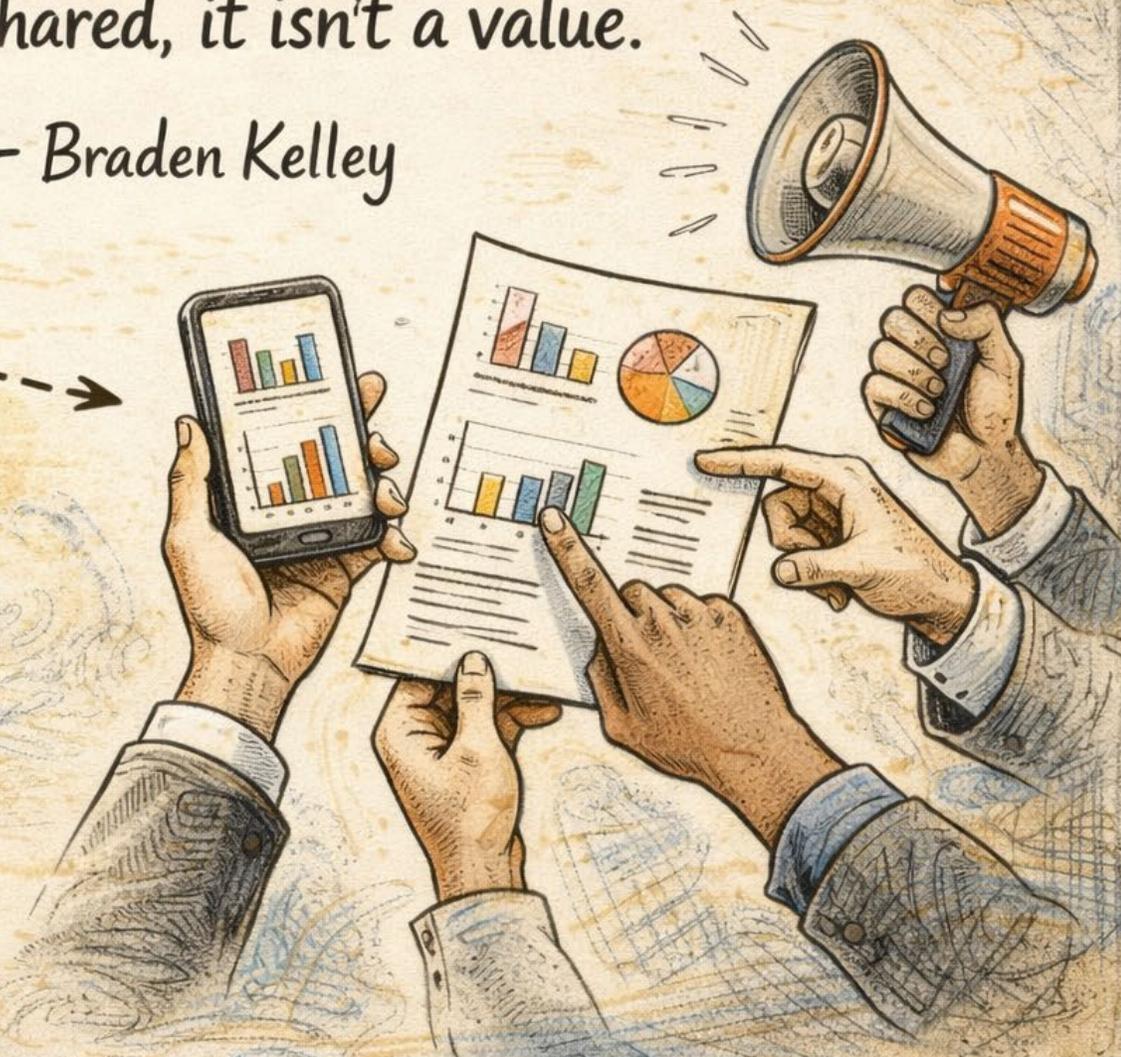
— Braden Kelley

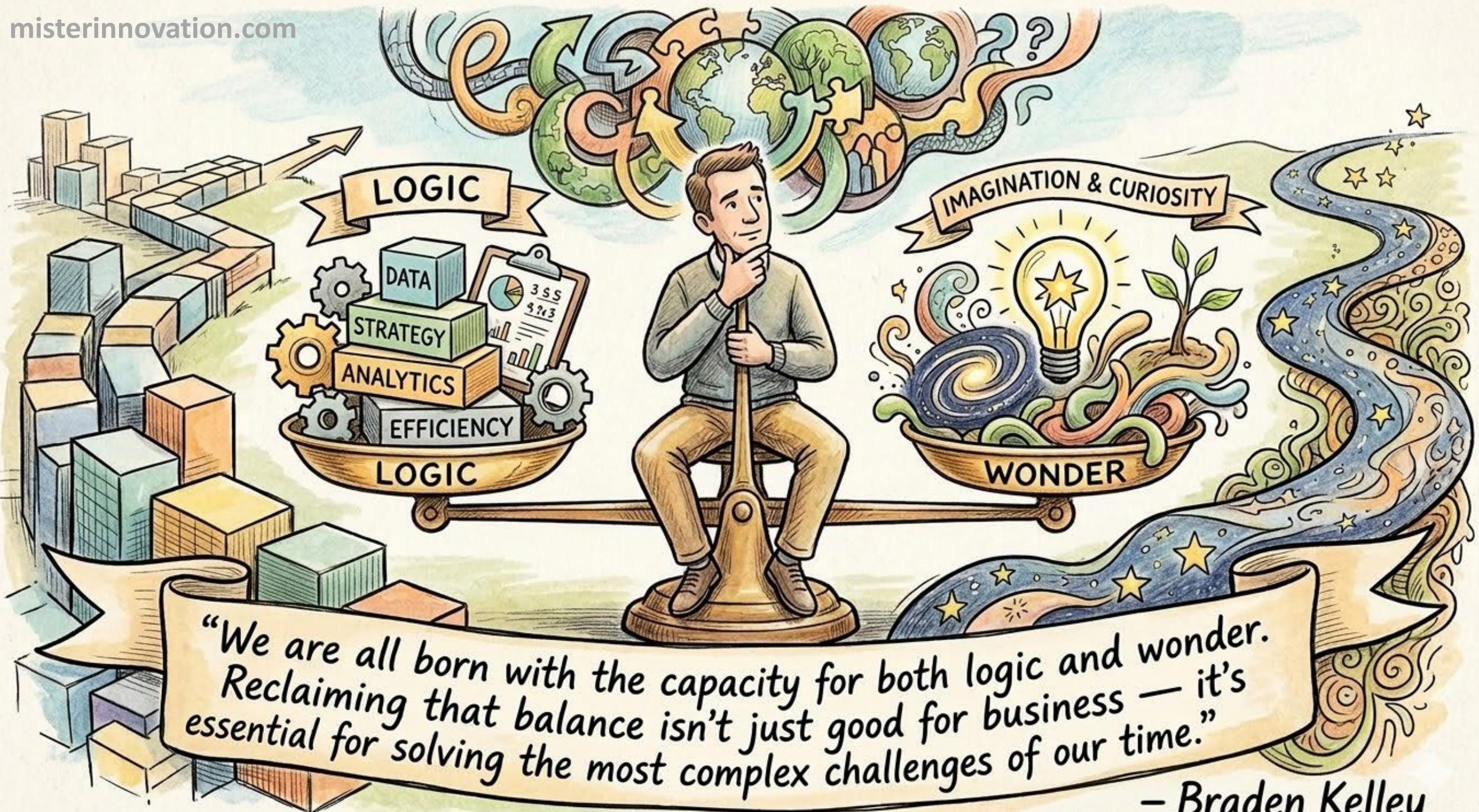


If it isn't measured, it isn't a priority.

If it isn't shared, it isn't a value.

- Braden Kelley





“We are all born with the capacity for both logic and wonder. Reclaiming that balance isn't just good for business — it's essential for solving the most complex challenges of our time.”

— Braden Kelley

FAKE HISTORY
is WAY more dangerous
than **FAKE NEWS**.

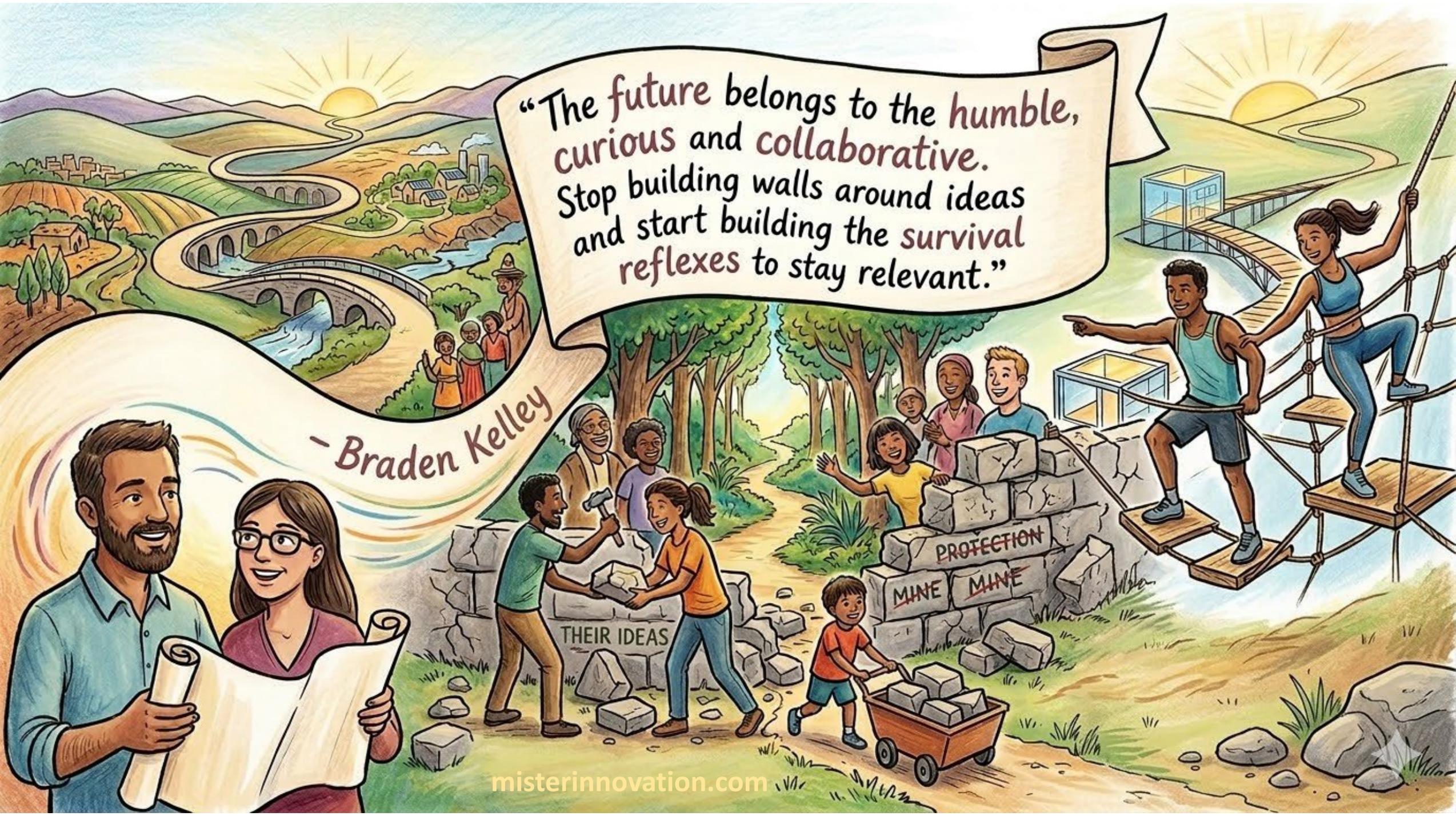
— Raymond Ibrahim





“Without empathy, we fall into the trap of hallucinatory innovation - building brilliant solutions for problems that don’t actually matter to anyone.”

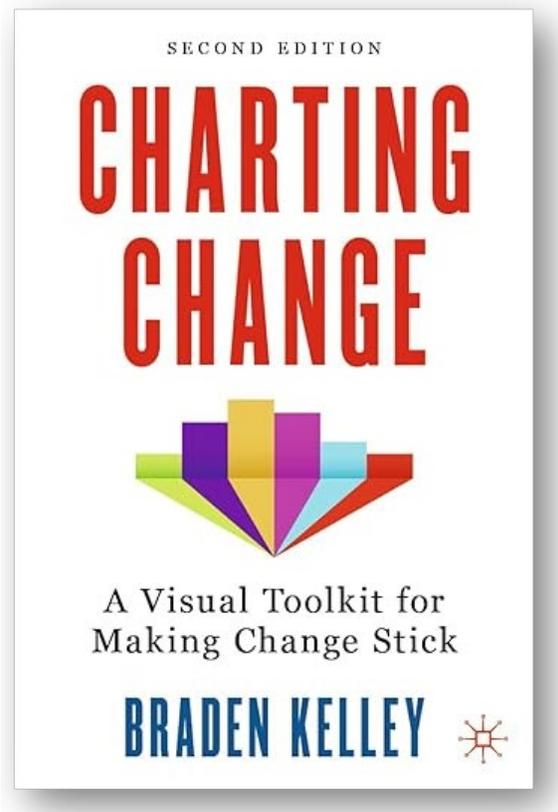
Braden Kelley



*“The future belongs to the humble,
curious and collaborative.
Stop building walls around ideas
and start building the survival
reflexes to stay relevant.”*

— Braden Kelley

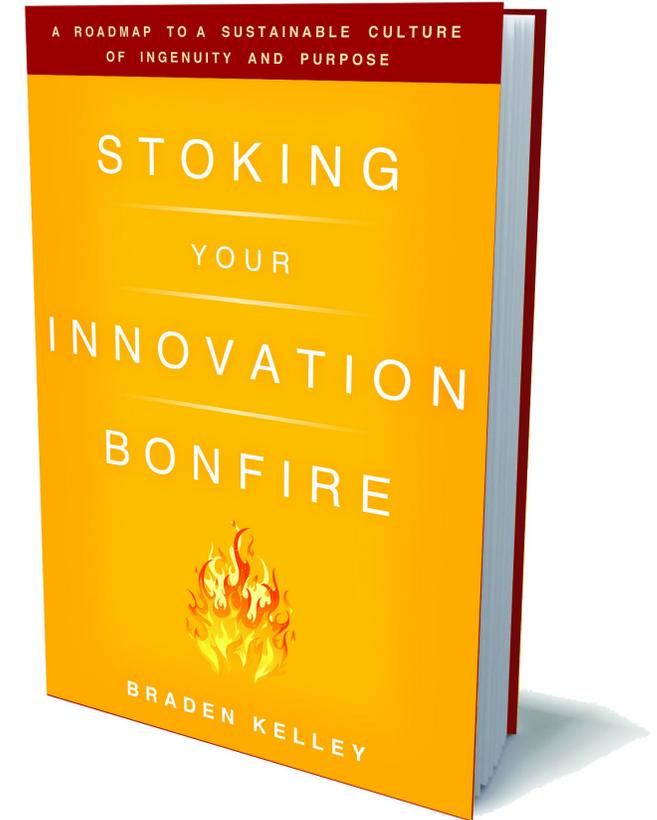
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